

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
May 8, 2017
MINUTES

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 6:32 p.m. in the auditorium at the J.P. Case Middle School.

Members Present

Jessica Abbott
Tim Bart
Sandra Borucki*
Dennis Copeland
Marianne Kenny

Laurie Markowski
Michael Stager
Christopher Walker
Anna Fallon

Members Absent

Board Attorney Present

John Comegno

***public meeting only**

On the motion of Ms. Abbott, seconded by Mr. Bart, the meeting was adjourned, unanimously viva voce, at 6:30 p.m. to executive session in Room D111.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 7:14 p.m. in the auditorium.

Ms. Fallon apologized for the Board being late. She thanked everyone for their patience.

BOARD RECOGNITIONS

The Board was proud to recognize the following staff member and several students.

The Board of Education recognized and commended Colette Baills, a School Counselor at J.P. Case Middle School. Ms. Baills was named the Hunterdon County School Counselor of the Year! We applauded Ms. Baills for her outstanding achievement, her dedication to her students and her many contributions to our district. Congratulations, Ms. Baills!

The Board of Education honored several students from J.P. Case Middle School. These students were nominated for recognition by the Paul Robeson Institute for Ethics, Leadership and Social Justice at Raritan Valley Community College. Educators across Hunterdon and Somerset Counties had the opportunity to nominate students most exemplifying the traits of Paul Robeson. Nominees needed to complete an application and write an essay on how Robeson's legacy of artistry, achievement, courage, integrity and leadership has impacted their life. Four 8th-grade students at J.P. Case Middle School were nominated by Mrs. Megan O'Brien, their school counselor, in collaboration with their teachers, Mrs. Sally Treonze and Mrs. Mindi Gilmurray. They are Mya McNeill, Michael Bryant Kessie, Nyla Sapia, and Bethlehem Dooley. In addition to their recognition for their strengths, talents, and strong academic work ethic, students were awarded special acknowledgements in the areas of scholarship, community service, performing arts, athletics, and literary ability. We proudly announced that Bethlehem Dooley received the Athletics Award; Nyla Sapia received the Scholarship Award; and Michael Bryant Kessie received the Literary Award. We congratulated each student for their outstanding accomplishments with a Certificate.

SUPERINTENDENTS REPORT

Dr. Caulfield thanked the Reading-Fleming Intermediate Schools Administration, staff and the Technology staff for their work and patience this last week dealing with the PARCC issues.

Mr. DeMarco, Principal of the Reading-Fleming Intermediate School presented the scheduling for the 2017-2018 school year at his school, as attached. Dr. Caulfield thanked Mr. DeMarco for his work on the schedule.

On the motion of Mr. Bart, seconded by Dr. Kenny, minutes of the Regular Meeting on April 24, 2017* were approved viva voce.

***Ms. Borucki & Mr. Stager abstained.**

REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of March 2017 further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district’s known financial obligations for the remainder of the fiscal year 2016-2017.

The School Business Administrator/Board Secretary certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.11(a), as of March 31, 2017. As of these dates, sufficient funds are available to meet the district’s known financial obligations for the remainder of school year 2016-2017.

On the motion of Mr. Bart, seconded by Mr. Stager, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of March 2017.

Aye:	Ms. Abbott	Ms. Markowski	Nay: 0	Abstain: 0
	Mr. Bart	Mr. Stager		
	Ms. Borucki	Mr. Walker		
	Dr. Copeland	Ms. Fallon		
	Dr. Kenny			

CITIZENS ADDRESS THE BOARD

Ms. Fallon read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Ms. Fallon asked that the comments/questions pertain to agenda items only. She also allotted a maximum of 3 minutes per person as outlined in the Policy. She stated the total amount of time for Citizens Address the Board will be 30 minutes.

Caitlyn Conway, teacher, was informed that her contract was not renewed. She feels disrespected and retaliated against. She continued by sharing what she has done to add to the district philosophy. She outlined the things she has accomplished and the extra events she participated in. She also shared her evaluation results. She feels this is personal. She took the opportunity to thank her colleagues and students.

Sue Mitcheltree, resident, asked where the attached resolution regarding Comegno renewal was. She asked, was this put out to bid? She also asked if in the new agreement, it includes a lawyer at every Board Meeting? She asked why we need a lawyer at every meeting when no questions are answered? She noted it’s a waste of money.

Ryan Ladd, parent, asked who dictates that the first Citizens Address the Board has to be on agenda items, is it you the President or the Board? He also asked about the 3 minute time frame, is it you the President or the Board, who dictates that? He stated that policy 0146 does not state any of that.

DISTRICT REORGANIZATION

All District Reorganization items were approved under one motion made by Dr. Kenny, seconded by Mr. Stager.

1. Approval was given to designate the following banking institution as a depository for investment of school district funds by the Business Administrator/Board Secretary for the 2017-2018 school year:

State of New Jersey Cash Management Fund

2. Approval was given to authorize the Board President to sign all legal documents, payrolls and warrants, and the Board Vice President to sign the same when the President is not available for the 2017-2018 school year.
3. Approval was given to authorize payment of bills between Board meetings for the 2017-2018 school year.
4. Approval was given to adopt the attached Chart of Accounts for the 2017-2018 school year.
5. Approval was given to designate the Hunterdon County Democrat & the Courier News as the official newspapers for the district for the 2017-2018 school year.
6. Approval was given to adopt the existing courses of study, course guides, curriculum and textbooks of the Flemington-Raritan Regional Board of Education. Whenever new course guides are developed or existing guides revised, they shall be presented to the Board for review and approval.
7. Approval was given to adopt the existing by-laws and policies of the Flemington-Raritan Regional Board of Education established for its own operation and the operation of the school district, including the administrative regulations developed to implement policies, be adopted for the life of the 2017-2018 Board of Education.
8. Approval was given to reaffirm that in accordance with Board Policy 2360 the district is in compliance with the Children's Internet Protection Act.
9. Approval was given to designate Investors Bank, N. A. as official depository for school funds for the 2017-2018 school year.
10. Approval was given to authorize the attached list of employees to have signature authority for the 2017-2018 school year.
11. Approval was given to appoint Stephanie Voorhees as Attendance Officer for the 2017-2018 school year.
12. Approval was given to appoint James Shumate as Safety and Health Designee for the 2017-2018 school year.
13. Approval was given to appoint Stephanie Voorhees as Board Secretary and Kim Parisi as Alternate Board Secretary for the 2017-2018 school year.
14. Approval was given to appoint Stephanie Voorhees as Public Agency Compliance Officer for the 2017-2018 school year.
15. Approval was given to appoint Stephanie Voorhees as the Purchasing Agent for the 2017-2018 school year.
16. Approval was given to appoint Stephanie Voorhees as Custodian of Records for the 2017-2018 school year.
17. Approval was given to appoint Mark Masessa as Affirmative Action Officer for the 2017-2018 school year.*

***Ms. Borucki abstained.**

- 18. Approval was given to appoint Stephanie Voorhees as Section 504 Facilities Coordinator for the 2017-2018 school year.
- 19. Approval was given to appoint Bettyann Monteleone as Section 504 Program Coordinator for the 2017-2018 school year.*
***Ms. Borucki abstained.**
- 20. Approval was given to appoint James Shumate as Asbestos Hazard Emergency Response Act Coordinator (AHERA) for the 2017-2018 school year.
- 21. Approval was given to appoint James Shumate as the Integrated Pest Management Coordinator for the 2017-2018 school year.
- 22. Approval was given to appoint James Shumate as the Indoor Air Quality Designee for the 2017-2018 school year.
- 23. Approval was given to appoint the Superintendent of Schools as the representative to the Hunterdon County ESC Board for the 2017-2018 school year.*
***Ms. Borucki abstained.**
- 24. Approval was given to endorse the Bollinger Insurance Co. for the Voluntary Student Accident Insurance Program for the 2017-2018 school year. Premiums paid by parents.
- 25. Approval was given to appoint Brown & Brown Benefit Advisors, Inc., as the Board’s Broker-of-Record for our Horizon group medical, prescription drug, and dental insurance programs. Brown & Brown Benefit Advisors, Inc. is authorized to act on behalf of the Board in all matters related to these programs. Brown & Brown Benefit Advisors, Inc.’s responsibilities will include, but are not limited to, negotiating annual renewal rates, marketing our group insurance programs, and aiding our staff in the resolution of billing, enrollment, and claim problems for the 2017-2018 school year, as outlined on the attached resolution. Brown & Brown Benefit Advisors, Inc. is authorized to receive commission payment from Horizon, percentages for which are included in Horizon’s proposed rates.
- 26. Approval was given to appoint CBIZ Insurance Agency as the Risk Management Consultant for the 2017-2018 school year, as outlined on the attached resolution.
- 27. Approval was given to contract with Children’s Therapy Services, Inc. to provide physical therapy services effective July 1, 2017 through June 30, 2018. Fees to be billed at \$93 per hour for a maximum of 35 hours per week.
- 28. Approval was given to appoint Comegno Law Group, P.C. as the Attorney of Record for the 2017-2018 school year, as outlined on the attached resolution.*
***Mr. Walker voted no.**
- 29. Approval was given to appoint DIGroup Architecture, LLC as the Architect of Record for the 2017-2018 school year, as outlined on the attached resolution.
- 30. Approval was given to appoint DLB Associates consulting engineers as the Engineer of Record for the 2017-2018 school year, as outlined on the attached resolution.
- 31. Approval was given to contract with Duff & Phelps, LLC to conduct an annual district-wide inventory service at an amount not to exceed \$11,200 for the 2017-2018 school year.
- 32. Approval was given for the Flemington-Raritan Regional School District to be part of the Cooperative Pricing System for the 2017-2018 school year, at no cost to the district:

Educational Services Commission
Hunterdon County
Educational Services Commission of New Jersey (formerly Middlesex County)
Somerset County

33. Approval was given to expand our existing contract with Frontline Education, to include the 504 Plan module at cost not to exceed \$2,250 for the 2017-2018 school year, per the attached proposal.
34. Approval was given to renew Genesis Educational Services, Inc., to serve as the district's student information system at an amount not to exceed \$52,760.50 for the 2017-2018 school year.
35. Approval was given to appoint Hunterdon Lock & Safe, Inc. to provide locksmith services for the 2017-2018 school year.
36. Approval was given to renew Maschio's Food Services Inc. contract as the district's food service provider for the 2017-2018 school year at a management fee of \$32,742 and a guaranteed minimum food service profit of \$50,000.
37. Approval was given to appoint Phoenix Advisors, LLC as Financial Advisor for the 2017-2018 school year, as outlined on the attached resolution.
38. Approval was given to appoint R.K. Occupational and Environmental Analysis, Inc. for the 2017-2018 school year, as outlined on the attached resolution.
39. Approval was given to contract with Siemens Technology to provide goods and services for their support and maintenance of proprietary computer hardware and software for the 2017-2018 school year.
40. Approval was given to contract with Sonitrol Security Systems of Central New Jersey, Inc. to provide goods and services for their support and maintenance of proprietary computer hardware and software for the 2017-2018 school year.
41. Approval was given to appoint Strauss Esmay Associates, Inc. as Board Policy Service for the 2017-2018 school year at a fee of \$5,060.
42. Approval was given to appoint Suplee, Clooney & Company as public school accountant for the 2017-2018 school year, as outlined on the attached resolution.
43. Approval was given to contract with Therapeutic Intervention Services, Inc. to provide occupational therapy services effective July 1, 2017 through June 30, 2018. Fees to be billed at \$91.50 per hour for school-based services, \$105.00 per hour for home-based therapy and \$365.00 per student evaluation.
44. Approval was given to contract with West Interactive Services Corporation as the district's automated school messaging service at an amount not to exceed \$7,847.60 for the 2017-2018 school year.
45. Approval was given to establish the following petty cash accounts for the 2017-2018 school year:

Barley Sheaf School – Principal - \$150/month
 Robert Hunter School – Principal - \$150/month
 Francis Desmares School – Principal - \$150/month
 Copper Hill School – Principal - \$150/month
 J.P. Case Middle School – Principal \$150/month
 Reading-Fleming Intermediate School – Principal - \$150/month
 Special Services – Director - \$150/month
 Central Office – Business Administrator - \$150/month
 Curriculum and Instruction – Assistant Superintendent - \$150/month

Mr. Walker asked about item #19 and #28. Ms. Voorhees answered Mr. Walker's questions regarding contracts, the verbiage employ and appoint. Ms. Abbott asked what Ms. Mitcheltree mentioned, does the contract specify a certain number of hours per Board meeting or is it just an appointment/contract to have Comegno Law as our Counsel? Ms. Voorhees stated the contract has an hourly rate and a set amount for Board Meetings, when they attend. Ms. Borucki asked which items she can vote on. Mr. Comegno advised Ms. Borucki which ones she should abstain from.

Aye: Ms. Abbott Ms. Markowski **Nay: Mr. Walker #28** **Abstain: Ms. Borucki #'s 17, 19 & 23**
 Mr. Bart Mr. Stager
 Ms. Borucki Mr. Walker
 Dr. Copeland Ms. Fallon
 Dr. Kenny

PERSONNEL

The next meeting will be May 15, 2017.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

All Personnel items were approved under one motion made by Mr. Stager, seconded by Mr. Bart.

Certified Staff – Appointments, Resignations and Leaves of Absence

1. Approval was given to accept the resignation of the following staff members:

Item	Last Name	First Name	Loc.	Position/Grade	Purpose	Effective Date
1.	Bundy	Cassie	CH	Autism/Grades 2 & 3	Resignation	June 30, 2017
2.	Collins	Dana	CO	Supervisor of Math/Science	Retirement	October 31, 2017
3.	Harley	Adrienne	FAD	Kindergarten	Resignation	June 30, 2017
4.	Maser	Colleen	CH	Autism/Preschool	Resignation	June 30, 2017

2. Approval was given to employ the following certified staff members for the 2017-2018 school year, salary to be determined at the conclusion of negotiations, as per the attached appendices.*

Item	Staff	Appendix
1.*	Central Office Administrators	A
2.*	Tenured Administrators	B
3.*	Non-Tenured Administrators	C
4.*,**	Tenured Teachers	D
5.**	Tenured Nurses	E
6.**	Non-Tenured Teachers	F
7.**	Non-Tenured Nurses	G

***Ms. Borucki abstained items 1, 2, 3 & 4-254 & **Mr. Walker abstained items 4-7.**

3. Approval was given to employ the following leave replacements for the 2016-2017 school year. Fingerprints and health exam required.

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Pestorius	Morgan	RFIS	Grade 6 Math/ Kelly Guarino	May 17, 2017- June 30, 2017	Sub Per Diem Pay (Days 1-60) \$50,870(prorated)/BA/ Step 1/(Day 61+)	*Elementary School Teacher in Grades 5-8 (CEAS)/ Elementary School Teacher in Grades 5-8 with Math(CEAS)/Elementary School Teacher in Grades 5-with Science CEAS)/The College of New Jersey

2.	McArtney	Katie	RFIS	Resource Center/ Jami Alberalla	May 17, 2017- June 30, 2017	Sub Per Diem Pay (Days 1-20) \$50,870(prorated)/BA/ Step 1/(Day 21+)	Elementary School Teacher in Grades K-5/Teacher of the Handicapped/Pennsylvania State University, Marist College
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*All certificates pending

4. Approval was given to employ the following leave replacement for the 2016-2017 and 2017-2018 school years as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Slaughter	Lula	RH	Student Support Math/Sarah Opdyke	May 10, 2017- November 24, 2017	Sub Per Diem Pay (Days 1-20) \$50,870(prorated)/ BA/Step 1/(Day 21+)	Elementary Education K-5/ University of Wisconsin-Green Bay

5. Approval was given for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc.	Position/Grade	Leave	Anticipated Dates
1.	Hatke	Osmond	RFIS	Art Teacher/Grade 5	FMLA/NJ FLI Unpaid Childcare	September 1, 2017-November 24, 2017 November 27, 2017-January 23, 2018

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

6. Approval was given to employ the following non-certified staff members for the 2017-2018 school year, salary to be determined at the conclusion of negotiations, as per the attached appendices.

Item	Staff	Appendix
1.	Cafeteria Aides	H
2.	Tenured Library Clerks	I
3.	Non-Tenured Library Clerks	J
4.	Tenured Exempt-Secretaries	K
5.	Non-Tenured Exempt Secretaries	L
6.	Tenured Secretaries	M
7.	Non-Tenured Secretaries	N
8.	Technology	O
9.	Maintenance	P
10.	Non-Certified	Q

7. Approval was given to employ Robert Goodfellow for summer maintenance work, effective June 21, 2017 through August 31, 2017. Salary to be \$10 per hour. Fingerprinting and health exam required.

8. Approval was given to employ William Whalen for summer maintenance work, effective June 21, 2017 through August 31, 2017. Salary to be \$10 per hour. Fingerprinting and health exam required.

All Staff – Additional Compensation

9. Approval was given to employ the following staff members for additional compensation during the 2016-2017 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Stipend
1.	Breuer	Kathleen	BS	Elementary School Showcase Prep	2	\$30.62/hr.
2.	Bundy	Cassie	CH	Elementary School Showcase Prep	2	\$30.62/hr.
3.	Burns	Kathryn	BS	Elementary School Showcase Prep	2	\$30.62/hr.
4.	Carson	Cynthia	BS	Elementary School Showcase Prep	2	\$30.62/hr.
5.	Cascio	Leigh Anne	FAD	Elementary School Showcase Prep	2	\$30.62/hr.
6.	Corfield	Marie	RH	Elementary School Showcase Prep	2	\$30.62/hr.
7.	Dahms	Amy	CH	Elementary School Showcase Prep	2	\$30.62/hr.
8.	DeGenova	Sherrill	CH	Elementary School Showcase Prep	2	\$30.62/hr.
9.	Dribbon	Katherine	BS	Elementary School Showcase Prep	2	\$30.62/hr.
10.	Flavin	Patricia	CH	Elementary School Showcase Prep	2	\$30.62/hr.
11.	Hart	Deborah	CH	Elementary School Showcase Prep	2	\$30.62/hr.
12.	Importico	Carol	BS	Elementary School Showcase Prep	2	\$30.62/hr.
13.	Klepper	Beth	BS	Elementary School Showcase Prep	2	\$30.62/hr.
14.	Lango	Cori	BS	Elementary School Showcase Prep	2	\$30.62/hr.
15.	Licht	Ryan	CH	Elementary School Showcase Prep	2	\$30.62/hr.
16.	Lucchetto	Laura	RH	Elementary School Showcase Prep	2	\$30.62/hr.
17.	MacRitchie	Tracey	CH	Elementary School Showcase Prep	2	\$30.62/hr.
18.	Maser	Colleen	CH	Elementary School Showcase Prep	2	\$30.62/hr.
19.	Mikalsen	Kathleen	BS	Elementary School Showcase Prep	2	\$30.62/hr.
20.	Moore	Jeffrey	CH	Elementary School Showcase Prep	2	\$30.62/hr.
21.	Moore	Laurie Ann	CH	Elementary School Showcase Prep	2	\$30.62/hr.
22.	O'Brien	Brittany	FAD	Elementary School Showcase Prep	2	\$30.62/hr.
23.	Pauch	Michelle	CH	Elementary School Showcase Prep	2	\$30.62/hr.
24.	Peake	Nydia	FAD	Elementary School Showcase Prep	2	\$30.62/hr.
25.	Petto	Suzanne	CH	Elementary School Showcase Prep	2	\$30.62/hr.
26.	Quinn	Jacqueline	BS	Elementary School Showcase Prep	2	\$30.62/hr.
27.	Rieg	Lisa	FAD	Elementary School Showcase Prep	2	\$30.62/hr.
28.	Ritter	Jamie	CH	Elementary School Showcase Prep	2	\$30.62/hr.
29.	Rogers	Ellen	CH	Elementary School Showcase Prep	2	\$30.62/hr.
30.	Rowe	Kari	BS	Elementary School Showcase Prep	2	\$30.62/hr.
31.	Shames	Susan	FAD	Elementary School Showcase Prep	2	\$30.62/hr.
32.	Smits	Jennifer	RH	Elementary School Showcase Prep	2	\$30.62/hr.
33.	Sodano	Kristen	CH	Elementary School Showcase Prep	2	\$30.62/hr.

34.	Staikos	Christine	CH	Elementary School Showcase Prep	2	\$30.62/hr.
35.	Szeirer	Marianne	CH	Elementary School Showcase Prep	2	\$30.62/hr.
36.	Thompson	Carla	FAD	Elementary School Showcase Prep	2	\$30.62/hr.
37.	Truncale	Christopher	FAD	Elementary School Showcase Prep	2	\$30.62/hr.
38.	Apgar	Sarah	RFIS	Home Instruction	50	\$30.62/hr.
39.	*Plichta, Jr.	David	JPC	Home Instruction	150	\$30.62/hr.

*Hours increased from 100 to 150

10. Approval was given to confirm the following staff members for additional compensation during the 2016-2017 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Stipend
1.	Bond	Michelle	RFIS	Technology Showcase	2	\$30.62/hr.
2.	DeCanio	Daniel	RFIS	Technology Showcase	2	\$30.62/hr.
3.	DeMuro	Lisa	RFIS	Technology Showcase	2	\$30.62/hr.
4.	Errickson	Pamela	RFIS	Technology Showcase	2	\$30.62/hr.
5.	Galinak	Babette	RFIS	Technology Showcase	2	\$30.62/hr.
6.	Guarino	Kelly	RFIS	Technology Showcase	2	\$30.62/hr.
7.	Hatke	Osmond	RFIS	Technology Showcase	2	\$30.62/hr.
8.	Hennessy	Elizabeth	RFIS	Technology Showcase	2	\$30.62/hr.
9.	Humphrey	Christi	RFIS	Technology Showcase	2	\$30.62/hr.
10.	Koehler	Lori	RFIS	Technology Showcase	2	\$30.62/hr.
11.	Lynott	Andrea	RFIS	Technology Showcase	2	\$30.62/hr.
12.	Reed	Christina	RFIS	Technology Showcase	2	\$30.62/hr.
13.	Scheffels	Kathryn	RFIS	Technology Showcase	2	\$30.62/hr.
14.	Sewall	Catherine	RFIS	Technology Showcase	2	\$30.62/hr.
15.	Soccolich	Elizabeth	RFIS	Technology Showcase	2	\$30.62/hr.
16.	Vala	Susan	RFIS	Technology Showcase	2	\$30.62/hr.

Substitutes

11. Approval was given to employ the following applicants as Substitutes for the 2016–2017 school year. Fingerprints and health exam required.

Item	Last Name	First Name
1.	Pestorius	Morgan
2.	Clancy	Marianne
3.	Coey	Jan
4.	Esteves	Joanna

Dr. Caulfield noted it is very sad to see Ms. Collins retire. She is an amazing person and a loss to the district.

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: Ms. Borucki #2-items 1,2,3 & 4-#254
 Mr. Bart Mr. Stager
 Ms. Borucki Mr. Walker
 Dr. Copeland Ms. Fallon
 Dr. Kenny

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS

The next meeting is May 11, 2017.

All Curriculum items were approved under one motion made by Ms. Borucki, seconded by Mr. Bart.

- Approval was given to employ the following staff members, or their alternates, for additional compensation during the 2016-2017 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Blampey	Zoey	RFIS	Prepare a workshop for May 26 PD	3	\$33.78/hr.
2.	Kassick	Joseph	CH	Prepare workshops for May 26 PD	6	\$33.78/hr.
3.	Licht	Ryan	CH	Prepare a workshop for May 26 PD	3	\$33.78/hr.
4.	Litchfield	Kristen	RFIS	Prepare a workshop for May 26 PD	3	\$33.78/hr.
5.	Murray	Jaclynn	RH	Prepare a workshop for May 26 PD	3	\$33.78/hr.
6.	Soos	Laura	BS	Prepare a workshop for May 26 PD	3	\$33.78/hr.
7.	Buccigrossi	Marianne	FAD	ESL Summer Camp Training	3	\$33.78/hr.
8.	Deneka	Karin	RFIS	ESL Summer Camp Training	3	\$33.78/hr.
9.	Klein	Lea	FAD	ESL Summer Camp Training	3	\$33.78/hr.
10.	Martinez-Wright	Ameloisia	RFIS	ESL Summer Camp Training	3	\$33.78/hr.
11.	Southard	Pamela	RH	ESL Summer Camp Training	3	\$33.78/hr.
12.	Strunk	Carri	RFIS	ESL Summer Camp Training	3	\$33.78/hr.
13.	Thompson	Carla	FAD	ESL Summer Camp Training	3	\$33.78/hr.
14.	Tavares	Anabela	RFIS	ESL Summer Camp Training	3	\$33.78/hr.

- Approval was given to employ the following staff members, or their alternates, for additional compensation during the 2016-2017 school year to be funded from the ESSA grant. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.*

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Ewing	Colleen	RH	Planning for RH Title 1 Summer Support Skills Program	20-232-200-100-000-03-16	3	\$33.78/hr.
2.	Kline	Christine	RH	Planning for RH Title 1 Summer Support Skills Program	20-232-200-100-000-03-16	3	\$33.78/hr.
3.	Smits	Jennifer	RH	Planning for RH Title 1 Summer Support Skills Program	20-232-200-100-000-03-16	3	\$33.78/hr.
4.	Zarzecki	Erin	RH	Planning for RH Title 1 Summer Support Skills Program	20-232-200-100-000-03-16	3	\$33.78/hr.
5.	Barragan	Kathleen	FAD	Planning for FAD Title 1 Summer Support Skills Program	20-232-200-100-000-05-16	3	\$33.78/hr.
6.	Cascio	Leigh Anne	FAD	Planning for FAD Title 1 Summer Support Skills Program	20-232-200-100-000-05-16	3	\$33.78/hr.
7.	Lango	Cori	BS	Planning for FAD Title 1 Summer Support Skills Program	20-232-200-100-000-05-16	3	\$33.78/hr.
8. *	Thompson	Christine	FAD	Planning for FAD Title 1 Summer Support Skills Program	20-232-200-100-000-05-16	3	\$33.78/hr.

*Ms. Borucki abstained item 8.

3. Approval was given to employ the following staff members, or their alternates, for additional compensation during the 2017-2018 school year to be funded from the ESSA grant. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.*

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Ewing	Colleen	RH	RH Title 1 Summer Support Skills Program	20-232-100-100-001-03-17	144 shared hrs.	Hourly not to exceed \$40
2.	Kline	Christine	RH	RH Title 1 Summer Support Skills Program	20-232-100-100-001-03-17		Hourly not to exceed \$40
3.	Smits	Jennifer	RH	RH Title 1 Summer Support Skills Program	20-232-100-100-001-03-17		Hourly not to exceed \$40
4.	Zarzecki	Erin	RH	RH Title 1 Summer Support Skills Program	20-232-100-100-001-03-17		Hourly not to exceed \$40
5.	Barragan	Kathleen	FAD	FAD Title 1 Summer Support Skills Program	20-232-100-100-001-05-17	192 shared hrs.	Hourly not to exceed \$40
6.	Cascio	Leigh Anne	FAD	FAD Title 1 Summer Support Skills Program	20-232-100-100-001-05-17		Hourly not to exceed \$40
7.	Lango	Cori	BS	FAD Title 1 Summer Support Skills Program	20-232-100-100-001-05-17		Hourly not to exceed \$40
8. *	Thompson	Christine	FAD	FAD Title 1 Summer Support Skills Program	20-232-100-100-001-05-17		Hourly not to exceed \$40
9.	Buccigrossi	Marianne	FAD	ESL Summer Camp	20-241-100-100-000-00-17	336 shared hrs.	Hourly not to exceed \$40
10.	Deneka	Karin	RFIS	ESL Summer Camp	20-241-100-100-000-00-17		Hourly not to exceed \$40
11.	Klein	Lea	FAD	ESL Summer Camp	20-241-100-100-000-00-17		Hourly not to exceed \$40
12.	Martinez-Wright	Ameloisa	RFIS	ESL Summer Camp	20-241-100-100-000-00-17		Hourly not to exceed \$40
13.	Southard	Pamela	RH	ESL Summer Camp	20-241-100-100-000-00-17		Hourly not to exceed \$40
14.	Strunk	Carri	RFIS	ESL Summer Camp	20-241-100-100-000-00-17		Hourly not to exceed \$40
15.	Thompson	Carla	FAD	ESL Summer Camp	20-241-100-100-000-00-17		Hourly not to exceed \$40
16.	Tavares	Anabela	RFIS	ESL Summer Camp	20-241-100-100-000-00-17		Hourly not to exceed \$40
17.	Chorun	Renee	FAD	ESL Summer Camp Substitute	20-241-100-100-000-00-17		Hourly not to exceed \$40
18.	Youberg	Louise	FAD	ESL Summer Camp Substitute	20-241-100-100-000-00-17		Hourly not to exceed \$40

*Ms. Borucki abstained item 8.

4. Approval was given to accept the following curriculum, professional development, and/or technology-related donations for the 2016-2017 school year.

Item	Donation	Value	Location	Funding Source
1.	Rutgers Landscaping Gift Cards	\$200	FAD	Flemington Raritan Parks and Recreation
2.	Math Storybooks Presentation	No cost	FAD	Hunterdon Central High School Students
3.	Library Storytime	No cost	FAD	Hunterdon Central High School Students
4.	Hunterdon County Bookmobile Visit	No cost	RH	Hunterdon County Library
5.	Plywood for Makerspace Lego wall	\$50	BS	PTO
6.	Hunterdon Prevention Resources Presentation	No cost	JPC	Hunterdon Prevention Resources

7.	420 Sunglasses with inspirational message	\$750	JPC	Hunterdon Prevention Resources
8.	Hunterdon Central Children's Play	No cost	RH	Hunterdon Central High School Students
9.	The Grand Falloons Recycling Assembly	No cost	RH	Hunterdon County Clean Communities
10.	Safe Routes Presentation	No cost	RFIS	HART Commuter Information Systems
11.	School Experiences in Germany Presentation	No cost	RFIS	Denise McNally, Hannah Andree, Ricardo Rittersberger Galen, Laura Musselmann
12.	First Grade World Language Enrichment	No cost	RH	Hunterdon Central High School Students
13.	PenPal Visit	No cost	RH	Frenchtown Elementary School
14.	Art Goes to School	No cost	RH	N/A

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: Ms. Borucki #2-item 8 & #3-item 8
 Mr. Bart Mr. Stager
 Ms. Borucki Mr. Walker
 Dr. Copeland Ms. Fallon
 Dr. Kenny

FACILITIES/OPERATIONS

The next meeting will be June 7, 2017.

All Facilities/Operations items were approved under one motion made by Mr. Bart, seconded by Ms. Borucki.

1. Approval was given to accept the Facility Use Agreement between the Flemington-Raritan School District and the Flemington-Raritan Youth Basketball Association from July 1, 2017 through June 30, 2018, as attached.*

***Mr. Walker abstained.**

2. Approval was given to dispose of all items not sold at the surplus sale on April 25, 2017 as previously approved.

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: Mr. Walker #1
 Mr. Bart Mr. Stager
 Ms. Borucki Mr. Walker
 Dr. Copeland Ms. Fallon
 Dr. Kenny

TRANSPORTATION

The next meeting will be May 10, 2017.

FINANCE

The next meeting will be May 17, 2017.

All Finance items were approved under one motion made by Dr. Copeland, seconded by Mr. Bart.

1. Approval was given of the 2017-2018 tax payment schedules for Raritan Township and Flemington Borough, as attached.

2. Approval was given to authorize the procurement of goods and services through the attached list of state contract vendors for the 2017-2018 school year.

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: 0
 Mr. Bart Mr. Stager
 Ms. Borucki Mr. Walker
 Dr. Copeland Ms. Fallon
 Dr. Kenny

POLICY DEVELOPMENT

The next meeting will be June 5, 2017.

All Policy items were approved under one motion made by Dr. Kenny, seconded by Ms. Borucki.

1. Approval was given to present the following new regulations for second reading and adoption, as attached:
 1. R 2430 – Co-Curricular Activities
 2. R 2432 – School Sponsored Publications
 3. R 2461 – Special Education/Receiving Schools (M)
 4. R 2510 – Adoption of Textbooks
 5. R 2520 – Instructional Supplies
 6. R 2530 – Resource Materials
 7. R 2531 – Use of Copyrighted Materials
 8. R 2560 – Live Animals in School
 9. R 3146 – Conduct of Reduction in Force
 10. R 3211.3 – Consulting Outside the District
 11. R 3212 – Professional Staff Attendance
 12. R 3270 – Lesson Plans and Plan Books
 13. R 3280 – Liability for Student Welfare
 14. R 3321 – Acceptable Use of Computer Network(s)/Computers and Resources by Teaching Staff Members
 15. R 3425.1 – Modified Duty Early Return to Work Program – Teaching Staff Members
 16. R 3432 – Sick Leave
 17. R 4212 – Support Staff Attendance
 18. R 4220 – Evaluation of Support Staff Members
 19. R 4233 – Political Activities
 20. R 4240 – Employee Training
 21. R 4281 – Inappropriate Staff Conduct
 22. R 4321 – Acceptable Use of Computer Network(s)/Computers and Resources by Support Staff Members
 23. R 4352 – Sexual Harassment of Support Staff Members Complaint Procedure
 24. R 4425.1 – Modified Duty Early Return to Work Program – Support Staff Members
 25. R 4432 – Sick Leave – Support Staff
 26. R 5230 – Late Arrival and Early Dismissal
 27. R 5240 – Tardiness
 28. R 5519 – Dating Violence at School (M)
 29. R 5561 – Use of Physical Restraint
 30. R 9161 – Crowd Control
 31. R 9180 – School Volunteers
 32. R 9324 – Sex Offender Registration and Notification

2. Approval was given to revise the following policy, as attached:
 1. P 2460 – Special Education (M)

Aye:	Ms. Abbott	Ms. Markowski	Nay: 0	Abstain: 0
	Mr. Bart	Mr. Stager		
	Ms. Borucki	Mr. Walker		
	Dr. Copeland	Ms. Fallon		
	Dr. Kenny			

SPECIAL SERVICES

All Special Services items were approved under one motion made by Ms. Markowski, seconded by Mr. Stager.

1. Approval was given to employ the following Teacher Assistant, contracted through the Hunterdon County Educational Services Commission, for the 2016-2017 school year as follows:

Item	Last Name	First Name	Loc.	Position	Effective date
1.	Capps	William	RFIS	Multiple Disabilities	May 9, 2017

2. Approval was given for Hunterdon County Educational Services Commission to provide the following services, during the 2017-2018 school year, as per the attached agreements:

Item	Services
1.	Teacher Assistant
2.	Nonpublic 192/193
3.	Nonpublic IDEA-B
4.	Nonpublic School Nursing

3. Approval was given to contract with Cerebral Palsy of New Jersey Advancing Opportunities to provide assistive technology and augmentative and alternative communication services, at rates reflected in the attached services agreement.

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: 0
 Mr. Bart Mr. Stager
 Ms. Borucki Mr. Walker
 Dr. Copeland Ms. Fallon
 Dr. Kenny

INFORMATION ITEMS

1. Harassment, Intimidation & Bullying Investigations for the 2015-2016 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
Robert Hunter	March 3-9, 2017	4	No	None
Robert Hunter	March 3-9, 2017	5	No	Remedial measures outlined in report

2. Suspensions for the month of April:

School	Infraction	# of Days
RFIS	Physical contact with a staff member	One Day
RH	Threatening language	Two Days

MISCELLANEOUS/ACTION ITEMS

All Miscellaneous/Action items were approved under one motion made by Ms. Abbott, seconded by Mr. Bart.

1. Approval was given to accept the Harassment, Intimidation & Bullying Investigations presented on the April 24, 2017 Board Agenda, as follows:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
Robert Hunter	3/21/17	3	No	None

- 2. Approval was given to employ Allison Fog, as the Accompanist for the Spring Concert, including rehearsals, at Robert Hunter School, during the 2016-2017 school year at a flat fee of \$250.

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: 0
 Mr. Bart Mr. Stager
 Ms. Borucki Mr. Walker
 Dr. Copeland Ms. Fallon
 Dr. Kenny

CORRESPONDENCE

Mr. Stager noted there were 8 pieces of correspondence received concerning the district and how we are planning to move forward. All correspondence pieces have been answered. One piece was great praise for a Copper Hill Teacher.

OLD BUSINESS

None

NEW BUSINESS

Ms. Fallon stated the Board typically does not respond to rumors, however, we would like to formally and publicly dispel them. Ms. Monteleone is best friends with Dr. Caulfield’s daughter, patently untrue. Ms. Monteleone was hired because of her Special Education background. We have mice infestations at 3 schools, untrue. Robert Hunter is the only school that has informed Ms. Voorhees of the presence of mice. RFIS has a problem with their fire alarm, untrue. Our alarms are tested in every school twice a month. There is no problem with the RFIS fire alarm. Class sizes are increased to 25 students per class, not true. We have and will maintain average class size between 19 and 22.

CITIZENS ADDRESS THE BOARD

Ms. Fallon asked that the comments/questions pertain to agenda items only. She also allotted a maximum of 3 minutes per person as outlined in the Policy. She stated the total amount of time for Citizens Address the Board will be 30 minutes. Mr. Bart asked if we can extend the 30 minutes like the last meeting. Ms. Fallon stated we will evaluate extra time as we move on.

Dr. Victor Sloan, parent, spoke about constitutional rights of the public.

Debbie Hilton, resident, asked how we can bring back the cohesive spirit of communication. She suggested small meetings.

Kara Basedow, parent, wrote a letter to Ms. Fallon and read it. She signed the petition to ask Dr. Caulfield to resign. She wants a change in leadership.

Michelle Hilke, parent, wants Dr. Caulfield to resign and outlined her concerns. She asked the Board to not renew Dr. Caulfield’s contract.

Robin Fatooh, parent, implores the Board to fix the problem. She is concerned with the climate. She stated clearly the Board of Education has failed to take action as recommended. She referenced Policy 9128 to conduct a 3rd party climate survey. She commended Caitlyn Conway and stated that’s exactly the type of role model she wants in education for her child.

Alana Korn, parent, read the petition circulated to call for Dr. Caulfield’s resignation.

Sandra Gong, parent, thanked the Board of Education for responding to her email. She asked the Board what will be different moving forward? She noted the Board of Education sets policies and asked how they did this? She asked that the Board respond to questions. Ms. Gong questioned how and when the climate survey will occur. She asked about the lack of strategic plan for 2 years. She asked that they don’t sensor, demoralize or intimidate the teachers and administrators.

Rachael Ladd, parent, continued with reading the petition. She asked Dr. Caulfield to resign and that she has 250 signatures on her petition. She stated Ms. Fallon is next.

Ms. Fallon asked if the Board would like to extend the time 30 minutes.

On the motion of Ms. Borucki, seconded by Mr. Walker, the time was extended an additional 30 minutes viva voce.

Denise Collier, parent, stated that we have amazing teachers, she has had children in the district for the past 12 years. The teachers have a fear of retribution so she is here for the teachers.

Mike Triano, resident, noted this is his first board meeting ever attended and that he is very disappointed. He supports teachers and feels they are not being treated fairly. He asked why an attorney is here if no questions are answered? He stated we need answers. He stated the Board of Education is pathetic.

Beth Casal, teacher, stated she is not afraid to speak. She stated she's lost trust in the educational leadership of our district.

Marie Corfield, teacher, congratulated Tim and Valerie Bart for being friends of education and shared that they were honored at a dinner. She is upset with the mice issues and disgusted. She has never seen the mice problem this bad. She also noted that she is the Vice President of the FREA and will organize a vote of no confidence against Dr. Caulfield.

Dr. Hutto, retired administrator, stated that Dr. Caulfield is not a subservient leader. She said there have been 3 different Principals at Robert Hunter in the last 3 years. She said Dr. Caulfield has failed to take an interest in the leadership. The issue is not change, its leadership. She stated they need a servant leader.

Jodi Brush, teacher, noted she has been in the district 29 years. She said she loves the district, she has been through 4 district Superintendents and they all were listeners. She wants the Board to come into the classroom. She is mourning the death of FRSD. She is very upset with the Board and feels they are pushing administrators out. She requested to make FRSD great again.

Dr. Farr, retired administrator, noted he cherishes his 11 years in the district. He stated the district needs an Assistant Superintendent. He noted he made a promise when he left the Lincoln Park School District that he would know all the first names of his employees and he did. He spoke highly of Mr. Bland.

Kevin Pfluge, teacher, noted he is here for his students. He stated he has been in the district 10 years. He stated he felt scared to speak when he was labeled as a "typical male" after a SHARE meeting. He stated he doesn't appreciate being called a typical male.

Dr. Marino, retired administrator, stated that change is hard, change works, rudeness does not. She then stated that there are apparently no listening skills. She referred to policy 9128 Climate Survey, the Board should concentrate on item #7, Board oversight.

Ms. Fallon advised that the 30 minutes is almost over.

Melanie Rosengarden, school nurse, stated she is fearful of retribution and is concerned with the changes and policies. She is concerned with her license and wants the Board to have more conversations. She asked the Board to be more respectful to nurses.

Noelle Laurita, parent, thanked the teachers for continuing to do great things under the circumstances. She wants an air quality test done from the fecal matter at Robert Hunter. She noted she did not get respect from Dr. Caulfield in an email today. She deserves respect.

Ms. Fallon extended the time for one more speaker.

Dr. Carol Baker, retired administrator, stated that a Climate Survey is a good idea as long as it includes all stakeholders. She said it is important to review all information presented to you by all the stakeholders. She then stated that the Board should ask themselves, "is this the best we can do for children"?

On the motion of Ms. Borucki, seconded by Ms. Markowski, the meeting was adjourned. Before the motion was voted on. Dr. Copeland asked if he could go back to New Business. Mr. Comegno noted the motion to adjourn would have to be rescinded.

Ms. Borucki, seconded by Ms. Markowski rescinded the motion to adjourn.

On the motion of Dr. Copeland, seconded by Mr. Stager, the Board agreed to return to New Business, viva voce.

NEW BUSINESS

Dr. Copeland acknowledged that the Board of Education was failing their constituents at listening. He noted that the Board needs to find a way to listen. He stated, however, not more than 4 of them can be in the room as more would be a quorum. He recognized the problem, he suggested a meeting, but he is not nominating himself. Mr. Bart agreed this was an excellent idea. Mr. Bart stated all the Board of Education should participate. Ms. Fallon also noted that she already reached out to Ms. Vala to offer small group meetings. Ms. Fallon agreed with the point made by Dr. Copeland. Mr. Walker recommended the whole Board discuss personnel. Mr. Walker suggested the whole board be involved in personnel per the NJSBA. Dr. Copeland also added that other stakeholders need to be listened to as well.

Anabela Tavares, teacher, stated she is afraid to speak. She stated she stood for an hour and half, because we are the FREA not 2 or 3 people.

On the motion of Ms. Markowski, seconded by Dr. Kenny, the meeting was adjourned at 9:19 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

2017 Board Meetings

May 30
June 12 & 26
July 24
August 21 - Goal Setting Session
September 11 & 25
October 9 & 23
November 13 & 27
December 11